



Health and Safety Policy

As a member of the Ottawa Construction Association and the National Capital Heavy Construction Association, Primrose Cartage & Excavating Ltd. is committed to preventing occupational illness and injury in the workplace.

In fulfilling this commitment, we will provide and maintain a safe and healthy work environment as indicated by acceptable industry practices and compliance with legislative requirements. Every reasonable precaution shall be taken to eliminate any foreseeable hazards, which may result in fires, security, security, losses, damage to property, and personal injuries/illness.

Primrose Cartage & Excavating Ltd. will make a reasonable effort to provide suitable return to work opportunities for every single employee who is unable to perform his or her regular duties following a work-related injury or illness.

Our belief is that accidental loss can be controlled through good management in combination with active employee involvement. Accident prevention is the responsibility of all managers and employees alike. All management functions will comply with the Primrose Cartage & Excavating Ltd. loss prevention requirements.

Supervisors are accountable for the health and safety of all employees under their supervision. Supervisors are responsible to ensure that machinery and equipment are in proper working order and that all employees required to use the equipment are qualified to do so.

All employees will receive training on their job functions including how to perform their jobs safely in accordance with legislative requirements and our Safe Work Procedures/Practices.

Every employee including contractors and sub-contractors must comply with the Safe Work procedures/practices and are required to report any incidents/injuries/property damage immediately.

This version of the safety policy was last reviewed, approved, and implemented on February 14, 2010, by Shawn Stobo, President, Primrose Cartage